



# DISTINCT SOLUTIONS

Empowering Leaders to Drive Transformational Change



Through her unique, interactive speaking engagements and onsite seminars, **Carol Kelly** guides HR Professionals, Executives, and Leaders who want to get to the "root cause" of their trouble, turmoil, and transition; solve their problems quickly, save time and money...

**Now more than ever!**

"Carol helped me to develop and build a collaborative, cohesive team. Originally established as a change team—key category leaders—their performance was critical to the success of the organization's marketing initiatives, and they were divided and in continuous conflict. After a powerful intervention with Carol, I saw an instant change in their working relationships and the overall working environment improved tremendously."

V.P. – Marketing  
Philips Lighting Company – North America

"We were faced with a massive challenge of merging the personnel from three different hospitals. This required about 1,000 people to be reassigned in work assignments and locations, and it involved layoffs and different reporting relationships. All of this created a great deal of resistance. I have never seen such a paradigm shift in people as a result of working with Carol. I highly recommend her for any tough change effort you're faced with in your organization."

Director - Human Resources  
Atlantic Health Systems

"As a seasoned, senior marketing executive across several business industries, coaching with Carol proved invaluable. She customized a series of powerful sessions that enabled me to quickly produce a 180 degree turnaround in a critical business relationship. What's amazing about working with Carol is that she not only teaches you, she also makes you think and creates in you a paradigm shift that instantly changes behavior. She is able to have you see the very things stopping you from reaching excellence that you never knew existed. I know of no other coaching approach that produces as quickly and effectively as the one Carol uses. If you want to move yourself to the next level—get to the place you dream about—working with Carol will definitely make a difference."

V.P. – Marketing  
Philips Lighting Company – North America

"I have been to a lot of training programs within my career and I have never had an experience that had as much impact as the past two days. In most cases, it is always "role playing," and that is not real life. What we did was real. It was real feelings, real emotions, and most of all, it was the truth!"

Senior Manager  
Alcatel-Lucent

"Every now and then someone comes along who has spent a lifetime preparing for what is needed at a particular time. In these times, you need a wise guide who thinks insightfully, presents clearly, is perceptive and compassionate and inspires you to accomplish things you had previously thought were impossible. Carol is the person."

V.P. – Skin Care  
Alberto-Culver Company

**Change Leadership Intervention Strategies to solve your problems and get on with business—quickly!**

## PROFESSIONAL BIOGRAPHY

**CAROL KELLY** is a Leadership and Change expert known for providing sustainable, measurable, innovative solutions that yield quick, lasting results.

Your investment in Carol pays off because she is a pragmatic problem solver who enables her clients to solve their problems IN REAL TIME. She has enabled thousands of leaders and teams to obtain results they never thought were possible in a relatively short period of time. In just three days—or less—clients have reached observable, measurable results. UNLIKE TRADITIONAL TRAINING, she provides transformative "group dynamics" strategies that are based on a thorough "human system" diagnosis, then are customized to the unique needs of the client laced with a prescribed combination of consulting, training, coaching and facilitation.

Carol has been highly successful working with intact work teams and leaders with interdependent responsibilities, especially those that are "challenged" or geographically dispersed, e.g. Union-Management Relations, Customer-Supplier Relationships, Cross Functional Teams, Training and Development Teams, Executive Teams.

Carol is a veteran OD/Management Consultant, Executive Coach, Master Trainer, and Keynote Speaker. She is an alumna of the Indiana University Graduate School of Business, has done post-graduate studies in Human Behavior and Industrial Psychology, and holds numerous professional certifications from internationally acclaimed companies.

### Client list includes

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|-------------------------|-----------------------------|
| Alcatel-Lucent          | New York Methodist Hospital |
| AT&T                    | Pershing, LLC               |
| Atlantic Health Systems | Philips Lighting Company    |
| Bell Laboratories       | Philips Medical Systems     |
| Captive Plastics, Inc.  | U.S. Department of Labor    |

- Member of International Association of Coaching
- National Association of Professional Women
- National Speakers Association
- Who's Who of Distinguished Alumni



### To book Carol now:

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