



# DISTINCT SOLUTIONS

Empowering Leaders to Drive Transformational Change



Through her unique, interactive speaking engagements and onsite seminars, **Carol Kelly** guides HR Professionals, Executives, and Leaders who want to get to the "root cause" of their trouble, turmoil, and transition; solve their problems quickly, save time and money...

**Now more than ever!**

"Carol helped me to develop and build a collaborative, cohesive team. Originally established as a change team—key category leaders—their performance was critical to the success of the organization's marketing initiatives, and they were divided and in continuous conflict. After a powerful intervention with Carol, I saw an instant change in their working relationships and the overall working environment improved tremendously."

V.P. – Marketing  
Philips Lighting Company – North America

"We were faced with a massive challenge of merging the personnel from three different hospitals. This required about 1,000 people to be reassigned in work assignments and locations, and it involved layoffs and different reporting relationships. All of this created a great deal of resistance. I have never seen such a paradigm shift in people as a result of working with Carol. I highly recommend her for any tough change effort you're faced with in your organization."

Director - Human Resources  
Atlantic Health Systems

"As a seasoned, senior marketing executive across several business industries, coaching with Carol proved invaluable. She customized a series of powerful sessions that enabled me to quickly produce a 180 degree turnaround in a critical business relationship. What's amazing about working with Carol is that she not only teaches you, she also makes you think and creates in you a paradigm shift that instantly changes behavior. She is able to have you see the very things stopping you from reaching excellence that you never knew existed. I know of no other coaching approach that produces as quickly and effectively as the one Carol uses. If you want to move yourself to the next level—get to the place you dream about—working with Carol will definitely make a difference."

V.P. – Marketing  
Philips Lighting Company – North America

"I have been to a lot of training programs within my career and I have never had an experience that had as much impact as the past two days. In most cases, it is always "role playing," and that is not real life. What we did was real. It was real feelings, real emotions, and most of all, it was the truth!"

Senior Manager  
Alcatel-Lucent

"Every now and then someone comes along who has spent a lifetime preparing for what is needed at a particular time. In these times, you need a wise guide who thinks insightfully, presents clearly, is perceptive and compassionate and inspires you to accomplish things you had previously thought were impossible. Carol is the person."

V.P. – Skin Care  
Alberto-Culver Company

*Change Leadership Intervention Strategies to solve your problems and get on with business—quickly!*

## Signature Program

### STRAIGHT TALK

*for Building Highly Engaged, Productive, Resilient, Self-Managed Teams*

Intact Work Teams • Cross Functional Teams  
Executive Teams • Labor and Management  
Key Stakeholders • Critical Organizational Interfaces

#### PURPOSE

- Uncover the "root cause" of your problems and get them solved "in real time"
- Avoid the number one reason organizations do not gain or sustain their competitive advantage

#### PROCESS

- Group coaching and facilitation—customized to your unique needs—where participants roll up their sleeves, attack their problems, and leave with the problems solved. No theory. No fluff.

#### PAYOFF

- In just three days, the following observable, measurable short- and long-term results:

##### Teams that

- Execute better
- Learn faster...together
- Implement change more readily
- Deliver products and services quicker and more efficiently
- Collaborate vs. compete
- Cut through conflicts and disagreements easier and faster
- Solve problems and make decisions more effectively
- Save the organization time and money

#### Client list includes

Alcatel-Lucent	New York Methodist Hospital
AT&T	Pershing, LLC
Atlantic Health Systems	Philips Lighting Company
Bell Laboratories	U.S. Department of Labor
Captive Plastics, Inc.	

**Carol Kelly** is a Speaker, Certified Professional Coach, and Strategic Consultant deeply rooted in Change Leadership. As a strategic systems thinker, she is widely known as an "obstacle removal specialist." She is accomplished in analyzing business and human systems to identify "root cause," designing and facilitating training and non-training interventions that *strengthen performance cultures* and *unleash the leadership competencies* needed to meet current and future business objectives. Carol's motto is: "I empower the human system to do its own work."

Member of International Association of Coaching  
National Association of Professional Women



#### To book Carol now:

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